



Serving the Houston Community with Courage, Commitment, and Compassion

Become a Houston Firefighter



[HFDCareers.org](http://HFDCareers.org)



HFD is an Equal Opportunity Employer

# HOUSTON FIRE DEPARTMENT

OPPORTUNITIES  
FOR WOMEN



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Rank	Bi-Weekly	Annual
Firefighter Trainee	\$1,077.83	\$28,023.58
Probationary Firefighter	\$1,499.72	\$38,993.00
1st Year Firefighter	\$1,625.06	\$42,252.00
2nd Year Firefighter	\$1,709.57	\$44,449.00
3rd, 4th Year Firefighter	\$1,799.12	\$46,777.00
5th, 6th, 7th Year Firefighter	\$1,911.28	\$49,693.00
8th, 9th, 10th Year Firefighter	\$1,965.43	\$51,101.00
Engineer Operator 3rd & 4th Year	\$2,288.96	\$59,513.00
Captain, Communications Captain, Inspector, Investigator, Mechanic 5th thru 9th Year	\$2,399.57	\$62,389.00
<b>Specialty Premium Pay</b>		
Bilingual Pay	\$69.23	\$1,800.00
Emergency Medical Technician	\$100.00	\$2,600.00
Paramedic Restricted	\$115.38	\$3,000.00
Paramedic Unrestricted	\$276.92	\$7,200.00

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# HFD Careers.org

## Applicant Processing Procedure:

- Civil Service Exam
- Applicant Orientation
- Finger Prints
- Physical Ability Test
- Questionnaire / Interview
- Polygraph Examination
- Background Investigation
- Condition Job Offer
- Medical Exam
- Drug Test

HFD Classified Recruiting  
600 Jefferson, 6<sup>th</sup> Floor  
Houston, Texas 77002  
**832-394-6601**



### Firefighter Trainee Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Complete sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge
- ✓ Driving Record: 2 or less moving violations in the last 36 months

## Houston Area Fire Schools:

Houston Community College (Northeast Campus)  
<http://www.hccsfiretrainingacademy.com/index.html>

San Jacinto College Central  
<http://www.sjcd.edu>  
<http://www.sanjac.edu/LawPublicSafety/FireProtection.pdf>

College of the Mainland  
<http://www.com.edu/teams/psc/fire.cfm>

Wharton County Junior College  
[http://www.wcjc.edu/ed\\_programs\\_n/public\\_safety\\_training/fire\\_academy/default.asp](http://www.wcjc.edu/ed_programs_n/public_safety_training/fire_academy/default.asp)

Lamar Institute of Technology  
[melinda.davis@lit.edu](mailto:melinda.davis@lit.edu)

Lone Star College – CyFair / Montgomery  
<http://www.lonestar.edu/fire-science-certificate.htm>

TEEX - Texas Engineering Extension Service  
<https://teexweb.tamu.edu/esti/>



### Certified Firefighter/EMT FASTTRACK Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Texas Commission on Fire Protection Certification (FIRE) – Basic or Higher
- ✓ Texas Department of State Health Services (EMT) Basic or Higher
- ✓ Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher
- ✓ Driving Record: 2 or less moving violations in the last 36 months

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